



Cal/OSHA Summit 2018
October 17-19, 2018
San Diego, CA
calosha.blr.com

Preconference Sessions — October 17, 2018

Cal/OSHA: Everything a Safety Pro Needs to Know

8:30 a.m. - 11:30 a.m.

Lunch

11:30 a.m. - 1:00 p.m.

IIPP Workshop: Creating Effective and Compliant Plans

1:00 a.m. - 4:00 p.m.

California law requires employers to maintain written—and effective—illness and injury prevention plans (IIPP) for general industry. But, while having an IIPP is mandatory, the state's IIPP general industry standard is the most violated one here in California. What can you do to ensure that your organization develops and maintains a comprehensive, compliant and effective IIPP? Enforcing a great plan can lead to a reduction in workers' comp claims and a demonstration to your commitment to a safe workplace.

This preconference session will address:

- The compliance checklist for ensuring you meet applicable IIPP general industry requirements under state law
- Strategies for demonstrating management's commitment to safety and your IIPP
- What your IIPP communication strategy should include
- Tips for ensuring that employees comply with safe and healthful work practices that don't violate Cal/OSHA rules and standards
- Strategies for maintaining hazard assessment surveys and follow-up inspections
- The written system for covering accident investigation protocols
- Abatement procedure requirements to include in your IIPP
- When employee and supervisor training on the IIPP should occur
- IIPP recordkeeping essentials
- Additional IIPP requirements for employers in the construction industry

Main Conference Day 1 — October 18, 2018

Registration & Breakfast

7:00 a.m. - 8:00 a.m.

Welcome Remarks

8:00 a.m. - 8:05 a.m.

Safety in California: The Latest Updates Impacting Compliance and Management

8:05 a.m. - 9:35 a.m.

What are the top safety compliance priorities for the Division of Occupational Safety and Health, the Appeals Board, and the Standards Board here in California? What new regulations can we expect and how will they impact your business? You'll get answers to these questions and more. Cal/OSHA 2018 kicks off with critical updates on new court rulings, policy initiatives, regulatory enforcement, and training requirements under federal OSHA and Cal/OSHA.

Refreshments and Networking Break

9:25 a.m. - 9:50 a.m.

Fall Protection in California: Current Requirements and What to Expect with Future Rulemaking

9:50 a.m. - 10:50 a.m.

Ergonomics: Worksite Evaluations, Exposure Control and Employee Training

11:00 a.m. - 12:00 p.m.

Lunch (provided)

12:00 p.m.-1:00 p.m.

Heat Stress: Protecting Your Employees and Complying with California's Strict Requirements

1:00 p.m. - 2:00 p.m.

Workers Comp and Return to Work: The Need-to-Know Requirements and Best Practices to Be Compliant and Get Employees Back to Work Safely

2:10 p.m. - 3:10 p.m.

Refreshments and Networking Break

3:10 p.m. - 3:25 p.m.

Preventing Workplace Violence in California through Hazard Assessments and Training

3:25 p.m. - 4:20 p.m.

The Latest Top Cal/OSHA Violations and Trends in Cal/OSHA Enforcement

4:20 p.m. - 5:10 p.m.

California's Division of Occupational Safety and Health is perhaps the most aggressive and enforcement heavy approved state OSH program in the nation. In the past year, DOSH has found 93 percent of the businesses that were inspected out of compliance and issued citations amounting to over 2,700 violations. Some of the most commonly cited violations involve California's unique regulatory requirements such as the Injury and Illness Prevention Program, Heat Illness Prevention Plan and Reporting standards. In the coming year, employers can expect an uptick in Cal/OSHA violations characterized as "Repeat," and given the state's recent amendments to its repeat violation standards, they'll need to conform to federal OSHA's policy. In addition, employers are likely to face increased civil penalty amounts across the board: Cal/OSHA recently raised its penalty amounts, with maximum fines for repeat violations recently rising from \$70,000 to \$124,709.

Experience Event

Main Conference Day 2 — October 19, 2018

Breakfast

7:15 a.m. - 8:00 a.m.

Breakfast and Learn

7:30 a.m. - 7:45 a.m.

Post-Accident Drug-Testing and Safety Incentive Programs: How to Comply with OSHA's 'Reasonable' Reporting and Anti-Retaliation Provisions

8:00 a.m. - 9:10 a.m.

OSHA's 2016 final rule updated requirements for reporting work-related injuries and illnesses, which also included a new provision that explicitly addressed retaliation for reporting incidents. OSHA has also released a memo addressing an employer's obligation to have reasonable procedures in place for employees to report injuries and illnesses without fear of retaliation. Cal/OSHA is required to adopt a substantially similar regulation, so California employers should become very familiar with the federal rule's provisions. This session will cover your compliance obligations concerning post-incident drug and alcohol testing and incentive programs—and will help you understand when you could be at risk for violating the anti-retaliation provision of the rule, according to OSHA's recent memo.

Refreshments and Networking Break

9:10 a.m. - 9:30 a.m.

Planning for the Unforeseen Crisis: Emergency Preparedness in the Golden State

9:30 a.m. - 10:30 a.m.

California Voluntary Protection Program (VPP) Start Site – What it takes to be a Star

10:30 a.m. - 11:30 a.m.

Conference Adjourns

11:30 a.m.

[Save Your Seat](#)