

The banner features a dark teal background with a white silhouette of California on the left. The text 'CAL/OSHA Summit /19' is prominently displayed in white. Below it, a white box contains the text 'An EHS Daily Advisor Event'. On the right side, there is a list of dates and location: 'October 7-9, 2019 | Los Angeles, CA'. Below this, a teal box contains the text 'The leading state-specific event for California employers and safety professionals'. At the bottom right, a dark teal button with white text says 'Register Now'. The background of the banner shows a faint city skyline.

October 7-9, 2019 | Los Angeles, CA

CAL/OSHA
Summit /19

An EHS Daily Advisor Event

The leading state-specific event for California employers and safety professionals

Register Now

AGENDA

Pre-conference Workshops—October 7, 2019

Choose an all-day training or AM/PM workshops.

Cal/OSHA Injury & Illness Recordkeeping, Reporting, and Anti-Retaliation Requirements (Full-Day Master Class)

8:30 a.m. – 4:30 p.m. (lunch on your own)

Cal/OSHA's injury and illness recordkeeping standards are a common pain point for many employers in California. From determining which injuries and illnesses must be recorded, to maintaining and updating records properly, to adhering to posting and notification obligations, the rule encompasses a number of complex requirements that many organizations struggle to manage. And with the new federal OSHA electronic recordkeeping requirements that took effect in 2017, the stakes for noncompliance are now higher than ever, as OSHA will have access to a vast amount of establishment-specific data that the agency can use to target enforcement efforts.

This full-day intensive training will cover:

- **The purpose and overview of OSHA's Recordkeeping and Reporting Occupational Injuries and Illnesses rule (29 CFR 1904), including the latest on implementation of Electronic Recordkeeping rule**

- **The anti-retaliation provisions of the e-Recordkeeping Rule**, and their practical impact on reporting procedures, incentive and discipline programs, post-accident drug testing and Section 11(c) rights
- **Recent changes to Cal/OSHA’s “continuing violation” rule**, and pending legislation to amend the OSH Act with respect to enforcement of recordkeeping rule
- **Regulated companies and industries, temporary agencies and union hiring halls**: Understanding the recordkeeping and reporting requirements that apply to each type of entity, the limited exemptions for small businesses, low-hazard industries, how OSHA recordkeeping and workers’ compensation laws interface, and more
- **What is recordable?** The differences between “first aid” and “medical treatment,” how to determine whether an injury or illness is work-related, and more
- **What is immediately reportable as a Severe Injury**, and how to deal with Cal/OSHA incident investigations
- **Cal/OSHA 300, 301 and 300A forms**: Who must complete the forms, best practices for completing them correctly, and how to avoid becoming your company’s designated felon
- **Most common Cal/OSHA injury and illness recordkeeping mistakes to avoid**, and tips for effective root cause incident analysis to ensure accurate reporting
- **Best practices for non-mandatory records and documentation**, including principles of legal privilege for safety audits, consultant recommendations, record retention and destruction policies, under federal and state law

AM Pre-conference Workshop

Leading Indicators and Best Practices to Measure Safety Performance

8:30 a.m. – 11:30 a.m.

Lunch on your own

11:30 a.m. - 1:00 p.m.

PM Pre-conference Workshop

Workplace Violence in California: How to Develop an Active Shooter Threat Assessment and Response Plan

1:00 p.m. – 4:00 p.m.

This workshop will cover best practices to develop an active shooter threat assessment and response plan, which can be applied to other workplace violence incidents, too.

Main Conference (Day 1) – October 8, 2019

Registration & Breakfast

7:00 a.m. - 8:00 a.m.

Welcome Remarks

8:00 a.m. - 8:05 a.m.

New Safety Regulations in California and Beyond: The Latest Updates and Trends Impacting Compliance and Risk Management

8:05 a.m. - 9:35 a.m.

What are the top safety compliance priorities for the Division of Occupational Safety and Health, the Appeals Board, and the Standards Board in California? What new regulations can we expect and how will they impact your business? You'll get answers to these questions and more. Cal/OSHA 2019 kicks off with critical updates on new court rulings, policy initiatives, regulatory enforcement, and training requirements under federal OSHA and Cal/OSHA.

Refreshments and Networking Break

9:35 a.m. - 9:55 a.m.

Compliant and Effective Cal/OSHA Safety Training

9:55 a.m. - 10:55 a.m.

There are many safety training content and delivery methods, including online or eLearning, , hands-on, methods to verify competence, and other emerging technologies, as well as what qualifications trainers must have. But which ones are compliant with Cal/OSHA training requirements? In many cases, just using one method could leave you exposed to violations.

This session will cover:

- How your training programs measure up to Cal/OSHA's IIPP and regulatory-specific training topics
- The most common Cal/OSHA training compliance mistakes and how to correct them
- Essential (and required) 5 elements of a compliant and effective safety training program

How to Implement a Cal/OSHA-Compliant Drug Testing, Safety Incentives, and Antiretaliation Program

11:00 a.m. - 12:00 p.m.

Lunch (provided)

12:00 p.m. - 1:00 p.m.

Heat Stress: How to Protect Employees and Ensure Compliance with Applicable Requirements

1:00 p.m. - 2:00 p.m.

Opioids, Workers' Comp and Return to Work: Best Practices for Staying Compliant under ADA/FEHA's 'Reasonable Accommodation' Provisions While Maintaining a Safe Working Environment

2:05 p.m. - 3:05 p.m.

Refreshments and Networking Break

3:05 p.m. - 3:25 p.m.

Effective Injury and Illness Prevention Plans: Strategies to Comply with Cal/OSHA's Most Violated Standard

3:25 p.m. - 4:25 p.m.

California law requires all employers to develop and implement written and effective injury and illness prevention plans (IIPPs). This is a *mandatory* requirement, but year after year it continues to be Cal/OSHA's most violated standard. What makes this compliance requirement so challenging to meet? This session will teach you how to create and develop a program that is effective in educating and empowering all employees in reducing or eliminating accidents and incidents through the use of risk assessment, employee engagement and communication, and active leadership support and involvement.

The Latest Top Cal/OSHA Violations and Trends in Cal/OSHA Enforcement

4:30 p.m. - 5:15 p.m.

Cal/OSHA continues to pose operational and compliance challenges for employers. Inspections are becoming more burdensome and Serious Citations are trending up. These challenges will only continue as Cal/OSHA considers and implements new standards. Meanwhile, enforcement initiatives are bringing a new focus on particular industries and hazards. Is your business under enhanced scrutiny? This session will describe these trends and other regulatory developments under Cal/OSHA, and discuss recent, important decisions from the Cal/OSHA Appeals Board. A discussion of best practices and practical solutions will make for a lively and informative session.

Main Conference (Day 2) – October 9, 2019

Breakfast

7:15 a.m. - 8:00 a.m.

Breakfast and Learn

7:30 a.m. - 7:45 a.m.

Job Hazard Analysis and Risk Assessments

8:00 a.m. - 9:10 a.m.

Networking Break and Raffle

9:10 a.m. - 9:30 a.m.

Lockout/Tagout, Machine Guarding, and the Minor Servicing Exception—How to Meet Production Goals, Stay Compliant, and Keep Workers Safe

9:30 a.m. - 10:30 a.m.

Human Factors and Employee Behavior: Assess, Measure, and Manage to Prevent Injuries and Foster a Culture of Safety

This session will cover factors such as fatigue, stress, complacency, attitude, etc.

10:35 a.m. - 11:50 a.m.

Conference Adjourns

11:50 a.m.