



Preconference Workshops, Monday April 8th

OSHA Injury & Illness Recordkeeping & Reporting (Full-Day Master Class)

9:00 a.m. – 4:30 p.m.

Lunch break (on your own) 12:30 – 1:30 p.m.

OSHA's injury and illness recordkeeping standards are a common pain point for many employers. From determining which injuries and illnesses must be recorded, to maintaining and updating records properly, to adhering to posting and notification obligations, the rule encompasses a number of complex requirements that many organizations struggle to manage. And with the new electronic recordkeeping requirements that took effect in 2017, the stakes for noncompliance are now higher than ever, as OSHA will have access to a vast amount of establishment-specific data that the agency can use to target enforcement efforts.

This full day program will cover:

- Purpose and overview of OSHA's rule 1904 Recordkeeping and Reporting Occupational Injuries and Illnesses, including the latest on implementation of Electronic Recordkeeping rule
- The anti-retaliation provisions of the e-Recordkeeping Rule, and their practical impact on reporting procedures, incentive and discipline programs, worker drug testing and Section 11(c) rights
- Recent changes to OSHA's "continuing violation" rule, and pending legislation to amend the OSH Act with respect to enforcement of recordkeeping rules
- Regulated Companies and Industries, Temporary Agencies and Union Hiring Halls: Understanding the recordkeeping and reporting requirements that apply to each type of entity, the limited exemptions for small businesses, low-hazard industries, how OSHA recording and workers' compensation laws interface, and more
- What is Recordable? The differences between "first aid" and "medical treatment," how to determine whether an injury or illness is work-related, and more
- What is immediately reportable as a Severe Injury, and how to deal with completion of OSHA RRI forms
- OSHA 300, 301 and 300A Forms: Who must complete the forms, best practices for completing them correctly, and how to avoid becoming your company's designated felon

- Most common OSHA injury and illness recordkeeping mistakes to avoid, and tips for effective root cause incident analysis to ensure accurate reporting
- Best practices for non-mandatory records and documentation, including principles of legal privilege for safety audits, consultant recommendations, record retention and destruction policies

AM Preconference

9:00am-12:00pm

How to Perfect the Root Cause and Job Hazard Analysis Processes

Presented by Fran Sehn, Willis Towers Watson

This intensive workshop will explore the causes of incidents using root cause analysis techniques to determine the most basic causes of workplace incidents and identify corrective actions to prevent recurrence in two parts. First, attendees will learn the importance of injury prevention using job hazard identification and assessment techniques in a risk-based methodology. Next, participants will learn how reducing risk in the pre incident phase will lead employees to be safer, more productive and efficient in their work activities.

While both JHA and root cause analysis have been used by safety practitioners for many years, the assessment and control of risk has only recently been applied to prevention of incidents by organizations that strive for best in class results.

During this workshop, attendees will learn:

- How to use root cause analysis alongside job hazard analysis as effective tools for incident investigations
- Examples of how root cause analysis and job hazard analysis have successfully been used to identify incident causal factors—many of which are overlooked or missed—and how to work them into your existing accident and incident investigation process
- Key “why” questions that are fundamental to determining root cause, and how to use the questions to achieve the maximum benefit and identify critical causal factors that should be addressed to prevent similar incidents
- How “cause and effect” applies to real-life workplace accidents and incidents
- The training process to set up for those performing root cause analysis investigations and JHAs and who the permanent and transitory members of the team should be and why

PM Preconference Workshop

Training: How to be a Safety Training Ninja

1:00 – 4:00 p.m.

Presented by: Regina McMichael, The Learning Factory

Effective training is crucial for the success of your safety program, but it’s hard to be a top notch safety pro and still find time to deliver great training. Are you tired of compliance-based lectures, and begging

people to come and pay attention? Well, stop working so hard and work smarter. Be a Safety Training Ninja© who uses effective tools like a master and slices through training challenges.

By the end of this program, attendees will be able to:

- Explain five ways to make training easier and more exciting.
- Develop learning objectives that not only meet your company's safety needs but that you can actually prove you achieved.
- Make compliance training actually interesting and keep employees engaged

Main Conference Day 1, Tuesday, April 9th

Exhibits Open

7:00am-6:00pm

Registration and Continental/Networking Breakfast

7:00am-8:00am

Opening Remarks

7:55am-8:00am

Keynote: The Wife Left Behind: The Making of a Safety Professional

8:00am-9:00am

Presented by: Regina McMichael, The Learning Factory

Imagine a perfect safety world, where the workers thank you for your help; training is easy, valuable and effective; and the everyone thinks you are awesome for all that you do. Why, you are a safety superhero! But that's not always the reality. In fact, some days, it's hard to remember why you do this job in the first place. This program will revitalize your passion for safety and remind you that it's all about how the little wins in safety can keep you engaged.

Regina McMichael started in safety when she suddenly found herself planning a funeral after her husband fell to his death while employed as a roofer. That began her journey to save just one life to make up for the one she lost. During this keynote, you will go from struggling with the day-to-day challenges of the compliance driven work mentality to remembering that working in safety is full of amazing opportunities to help people see the little wins that happen along the way!

General Session: A Comprehensive OSHA-Enforcement Update

9:05am-10:05am

Presented by: Casey Perkins, OSHA

This session will offer an inside look into OSHA's upcoming regulatory developments, enforcement strategies, emphasis programs, and compliance assistance efforts. Attendees will gain an Agency

perspective into OSHA's latest activities and their potential impact on your industry. The information gained here will assist you with:

- Anticipating regulatory developments with the potential to impact your business
- Identifying and controlling hazards that could attract OSHA's scrutiny
- Successfully interacting with OSHA officials, including during inspections and citations
- Deciphering OSHA's multi-employer citation policy and expectations for temporary worker safety
- Focusing your efforts to improve safety and health at your workplace

Networking & Refreshments Break

10:05am-10:20am

Breakout Sessions

10:20am-11:20am

Track 1: OSHA Compliance & Best Practices

Machine Guarding and LOTO: Innovative Strategies to Simplify Your OSHA Compliant Machine Lockout/Tagout Program

Track 2: Management, Engagement & Performance

Strategies to Get and Keep Injured Workers Back at Work Safely

Breakout Sessions

11:30am-12:30pm

Track 1: OSHA Compliance & Best Practices

Top 10 Injury & Illness Recordkeeping Mistakes

Track 2: Management, Engagement & Performance

Emergency Preparedness: Keep Safety Top of Mind by Performing a Successful Safety Audit

Presented by Matthew Miraglia, CLPS Consultancy Group

Today, organizations face potential risks from numerous different hazards and threats. Regardless of the specific type of crisis, it is imperative that organizational leaders have the knowledge necessary to properly plan for emergencies. A comprehensive safety audit with a focus on emergency preparedness is a crucial first step to ensuring safety and business continuity in the midst of natural disasters, security hazards, and other relevant threats. After attending this session, participants will be able to:

- Identify the key components of a proper safety audit
- Follow a strategic process to identify vulnerabilities through an all-hazards approach
- Understand the liability and duty of care issues organizations have with regards to safeguarding in-care persons and reducing risk, and

- Recognize the importance of making organizational changes based on objective data collected during a safety audit

Lunch

12:30pm-1:30pm

Breakout Sessions

1:30pm-2:30pm

Track 1: OSHA Compliance & Best Practices

How to Setup an OSHA-Compliant Drug Testing [and/or] Safety Incentive Program

Track 2: Management, Engagement & Performance

Understanding Employee Well-Being, Productivity, and Safety: Addressing Fatigue, Stress, and Mental Health

Refreshments & Networking Break

2:30pm-2:50pm

Breakout Sessions

2:50-3:50pm

Track 1: OSHA Compliance & Best Practices

NFPA 70E Safety Regulations: The Do's and Don'ts for Selecting Appropriate Arc Flash Clothing

Presented by: Derek Sang, Bulwark

How do you train on FR/AR clothing? What is your responsibility for care and maintenance of your FR/AR clothing? There is still a lot of misleading, inaccurate and incorrect information regarding selection and proper use of FR/AR clothing. This session will clear up those misconceptions and explain your obligations.

OSHA's PPE standard at 29 CFR 1910.132 makes it clear that employers must provide effective training in the proper use of all PPE that employees are required to wear on the job.

With many citations around improper training on care, and maintenance of FR/AR clothing, it is imperative—both for employee safety and for your bottom line—that employers understand their responsibilities and understand how to comply. This session will cover the applicable OSHA regulations, the relevant consensus standards, and the “best practices” to ensure proper selection, use, care, and maintenance of your FR/AR clothing.

After attending this session, attendees will be able to:

- Correctly select protective clothing for the hazards employees will encounter based on incident Energy, arc thermal performance value (ATPV), and layering

- Implement best practices for the proper selection, use, care and maintenance of your FR/AR clothing to keep employees safe on the job
- Design a specification for your company for AR Clothing

Track 2: Management, Engagement & Performance

Root Cause Analysis: Strategies to Identify Causes, Prevent Repeat Incidents, & Minimize Legal Risks

Presented by: Fran Sehn, Willis Towers Watson

A solid accident and incident investigation process is a critical component of an effective safety program. You don't want to simply treat the symptoms; you want to cure the conditions that caused the incident. Conducting a thorough root causes analysis helps you identify what happened, how it happened, and why it happened, so that steps can be taken to prevent a reoccurrence.

The investigation processes and procedures to determine these root causes should be methodical, systematic and comprehensive. Two approaches that meet these objectives are traditional root cause analysis and OSHA's incident investigation process. When properly structured, implemented, and followed, both approaches have proven to be very effective and efficient methods for performing investigations and reducing future accidents.

After attending this program, attendees will be able to:

- Identify and apply effective methods for uncovering the true causes of incidents
- Understand the importance of using a management team approach to conduct root causes analysis
- Identify and avoid the common pitfalls and failures in root cause analysis
- Apply root cause analysis techniques to any workforce

General Session: Leading & Lagging Performance Indicators to Measure Safety Success and Align with Business Goals

4:00pm-5:00pm

Main Conference Day 2, Wednesday, April 10th

Exhibits Open

7:00am-3:00pm

Continental Breakfast & Exhibits

7:00am-8:00am

Breakfast & Learn: Interactive Demo of Safety.BLR.com, Your One-Stop Tool to Ace Compliance

Attend to win!

7:30am-7:45am

Announcements & Raffle Drawing

7:50am-8:00am

EHS Daily Advisor Safety Standout Awards Ceremony

8:00am-8:20am

Opening Keynote: Topic TBD

8:20am-9:20am

Presented by Tim Page-Bottorff, SafeStart

Roundtables

Topics: TBD

9:30am-10:30am

Networking and Refreshments Break

10:30am-10:50am

Breakout Sessions

10:50am-11:50pm

Track 1: OSHA Compliance & Best Practices

Safety Training Success: Best Practices to Assess Needs, Implement, and Evaluate an Engaging Program

Presented by: Mark Haskins, Practical Safety Solutions, LLC

Training is a mission-critical component of a successful safety and health effort. Without effective employee, manager, and supervisor training, an organization will not be able to implement and sustain an effective safety and health management system. A safety management system consists of policies, procedures, and programs that include employee engagement and relies heavily on training as a key element to assure both the understanding and ability to integrate safety and health into day to day company operations.

This session will cover basic needs assessment, training development, learning styles, training delivery, and learning evaluation. After attending this session, participants will be able to:

- Apply basic training needs assessment techniques
- Develop meaningful learning objectives
- Adjust training delivery to effectively reach trainees with different learning styles
- Apply learning evaluation techniques to gauge training effectiveness

Track 2: Management, Engagement & Performance

Shifting Your Safety Culture from Compliance-Based to Risk-Based

Lunch

11:50pm-12:50pm

Breakout Sessions

12:50pm-1:50pm

Track 1: OSHA Compliance & Best Practices

Hazard Communication Plan, Labels, and SDSs: Best Practices and Compliance Solutions for This Top 10 OSHA Violation

Track 2: Management, Engagement & Performance

New Approaches to Behavior-Based Safety: How to Effectively Address Human Factors to Prevent Injuries and Improve Safety Performance

Breakout Sessions

2:00pm-3:00pm

Track 1: OSHA Compliance & Best Practices

Surviving the OSHA Inspection: How to Prepare, Contest, and Manage the Aftermath

Presented by Amber Pappas, Safety Help Today, LLC

Understanding the root causes that trigger an OSHA inspection, becoming familiar with how inspections are conducted and what OSHA is looking for, and knowing who OSHA holds responsible are key elements in successfully navigating an OSHA inspection. This session is designed for business owners, management, safety professionals, and supervisors who are interested in learning what it takes to be prepared for, contest and manage the aftermath of an OSHA inspection. From the opening conference and walkaround to employee interviews, closing conference, and responding to citations, this session will walk you through each step of the inspection process and give you the tools to minimize your chance of costly fines.

Track 2: Management, Engagement & Performance

Active Shooter Preparation and Response: Core Program Elements That Have Saved Lives

Closing Keynote:

Initiating Effective Safety Change: Gaining Buy-In from the Front Line to the C-Suite

3:10pm-3:55pm

End of Conference