

The banner features a teal background on the left with white text. On the right, there is a graphic of a city skyline with a large green triangle containing the year '2019'. To the right of the triangle, the words 'SAFETY SUMMIT' are written in large, bold, teal letters. Below this, in smaller teal text, it says 'An EHS Daily Advisor Event'. Further down, the dates 'April 8-10, 2019 | Austin, TX' are displayed in teal. At the bottom right, a teal button with the word 'Register' in white is visible.

The nation's leading OSHA compliance and safety management event.

**2019 SAFETY SUMMIT**  
An EHS Daily Advisor Event

April 8-10, 2019 | Austin, TX

Register

### Preconference Workshops, Monday April 8<sup>th</sup>

#### **OSHA Injury & Illness Recordkeeping & Reporting (Full-Day Master Class)**

*Presented by Adele L. Abrams, Esq., CMSP, Law Office of Adele L. Abrams*

9:00 a.m. – 4:30 p.m.

**Lunch break** (on your own) 12:30 – 1:30 p.m.

OSHA's injury and illness recordkeeping standards are a common pain point for many employers. From determining which injuries and illnesses must be recorded, to maintaining and updating records properly, to adhering to posting and notification obligations, the rule encompasses a number of complex requirements that many organizations struggle to manage. And with the new electronic recordkeeping requirements that took effect in 2017, the stakes for noncompliance are now higher than ever, as OSHA will have access to a vast amount of establishment-specific data that the agency can use to target enforcement efforts.

This full day program will cover:

- The purpose and overview of OSHA's Recordkeeping and Reporting Occupational Injuries and Illnesses rule (29 CFR 1904), including the latest on implementation of Electronic Recordkeeping rule
- The anti-retaliation provisions of the e-Recordkeeping Rule, and their practical impact on reporting procedures, incentive and discipline programs, worker drug testing and Section 11(c) rights
- Recent changes to OSHA's "continuing violation" rule, and pending legislation to amend the OSH Act with respect to enforcement of recordkeeping rules
- Regulated Companies and Industries, Temporary Agencies and Union Hiring Halls: Understanding the recordkeeping and reporting requirements that apply to each type of entity, the limited exemptions for small businesses, low-hazard industries, how OSHA recordkeeping and workers' compensation laws interface, and more
- What is Recordable? The differences between "first aid" and "medical treatment," how to determine whether an injury or illness is work-related, and more
- What is immediately reportable as a Severe Injury, and how to deal with completion of OSHA RRI forms
- OSHA 300, 301 and 300A Forms: Who must complete the forms, best practices for completing them correctly, and how to avoid becoming your company's designated felon

- Most common OSHA injury and illness recordkeeping mistakes to avoid, and tips for effective root cause incident analysis to ensure accurate reporting
- Best practices for non-mandatory records and documentation, including principles of legal privilege for safety audits, consultant recommendations, record retention and destruction policies

### **AM Preconference**

9:00am-12:00pm

#### **How to Perfect the Root Cause and Job Hazard Analysis Processes**

*Presented by Fran Sehn, Willis Towers Watson*

This intensive workshop will explore the causes of incidents using root cause analysis techniques to determine the most basic causes of workplace incidents and identify corrective actions to prevent recurrence in two parts. First, attendees will learn the importance of injury prevention using job hazard identification and assessment techniques in a risk-based methodology. Next, participants will learn how reducing risk in the pre-incident phase will lead employees to be safer, more productive and efficient in their work activities.

While both JHA and root cause analysis have been used by safety practitioners for many years, the assessment and control of risk has only recently been applied to prevention of incidents by organizations that strive for best in class results.

During this workshop, attendees will learn:

- How to use root cause analysis alongside job hazard analysis as effective tools for incident investigations
- Examples of how root cause analysis and job hazard analysis have successfully been used to identify incident causal factors—many of which are overlooked or missed—and how to work them into your existing accident and incident investigation process
- Key “why” questions that are fundamental to determining root cause, and how to use the questions to achieve the maximum benefit and identify critical causal factors that should be addressed to prevent similar incidents
- How “cause and effect” applies to real-life workplace accidents and incidents
- The training process to set up for those performing root cause analysis investigations and JHAs and who the permanent and transitory members of the team should be and why

### **PM Preconference Workshop**

#### **Training: How to be a Safety Training Ninja**

**1:00 – 4:00 p.m.**

*Presented by: Regina McMichael, The Learning Factory*

Effective training is crucial for the success of your safety program, but it’s hard to be a top notch safety pro and still find time to deliver great training. Are you tired of compliance-based lectures, and begging people to come and pay attention? Well, stop working so hard and work smarter. Be a Safety Training Ninja© who uses effective tools like a master and slices through training challenges.

By the end of this program, attendees will be able to:

- Explain five ways to make training easier and more exciting.
- Develop learning objectives that not only meet your company's safety needs but that you can actually prove you achieved.
- Make compliance training actually interesting and keep employees engaged

## **Main Conference Day 1, Tuesday, April 9<sup>th</sup>**

### **Exhibits Open**

7:00am-6:00pm

### **Registration and Continental/Networking Breakfast**

7:00am-8:00am

### **Opening Remarks**

7:55am-8:00am

### **Keynote: The Wife Left Behind: The Making of a Safety Professional**

8:00am-9:00am

*Presented by: Regina McMichael, The Learning Factory*

Imagine a perfect safety world, where the workers thank you for your help; training is easy, valuable and effective; and the everyone thinks you are awesome for all that you do. Why, you are a safety superhero! But that's not always the reality. In fact, some days, it's hard to remember why you do this job in the first place. This program will revitalize your passion for safety and remind you that it's all about how the little wins in safety can keep you engaged.

Regina McMichael started in safety when she suddenly found herself planning a funeral after her husband fell to his death while employed as a roofer. That began her journey to save just one life to make up for the one she lost. During this keynote, you will go from struggling with the day-to-day challenges of the compliance driven work mentality to remembering that working in safety is full of amazing opportunities to help people see the little wins that happen along the way!

### **General Session: A Comprehensive OSHA-Enforcement Update**

9:05am-10:05am

*Presented by: Casey Perkins, OSHA*

This session will offer an inside look into OSHA's upcoming regulatory developments, enforcement strategies, emphasis programs, and compliance assistance efforts. Attendees will gain an Agency perspective into OSHA's latest activities and their potential impact on your industry. The information gained here will assist you with:

- Anticipating regulatory developments with the potential to impact your business
- Identifying and controlling hazards that could attract OSHA’s scrutiny
- Successfully interacting with OSHA officials, including during inspections and citations
- Deciphering OSHA’s multi-employer citation policy and expectations for temporary worker safety
- Focusing your efforts to improve safety and health at your workplace

### **Networking & Refreshments Break**

10:05am-10:20am

### **Breakout Sessions**

10:20am-11:20am

#### **Track 1: OSHA Compliance & Best Practices**

##### **Joint Employers and Safety: NLRB & OSHA Updates**

*Presented by: Adele L. Abrams, Esq., CMSP, Law Office of Adele L. Abrams PC*

It is increasingly common to find complex relationships between employers that can have ramifications for OSHA enforcement, labor law requirements, and management of worksite safety. Changes to the NLRB “joint employer” definitions may have profound impacts on host employers, staffing agencies, subcontractors and franchise holders.

In 2015, the NLRB issued a significant ruling expanding the concept of “joint employer” in a way that impacts the management of worksite safety. The effects of a rewrite of the joint employer standard will ripple throughout the enforcement of workplace safety regulations.

The presentation will cover the legal aspects of joint employer relationships, including franchises, staffing agencies, and “independent” contractors and subcontractors. It will also address OSHA enforcement in multi-employer worksite situations, respective responsibilities of each company, tort liability exposure issues, worker misclassification issues, and best practices for successful management of safety in joint employer situations.

Attendees will learn:

- How OSHA enforces its standards with respect to host employers, contractors, temporary staffing agencies, and franchisors/franchisees
- What changes to the NLRB “joint employer” definitions will mean for management of safety programs in multi-employer workplaces
- Whether recent pending cases challenging OSHA’s 30+ year “multi-employer worksite doctrine” have been successful, and how these policies are impacted by the current administration
- What aspects of corporate control over safety are likely to trigger “joint employer” issues and lead to possible OSHA violations
- When third party policies can be attributed to “joint employers” to support OSHA citations under the General Duty Clause, and why.

#### **Track 2: Management, Engagement & Performance**

## Strategies to Get and Keep Injured Workers Back at Work Safely

### Breakout Sessions

11:30am-12:30pm

#### Track 1: OSHA Compliance & Best Practices

##### Top 10 Injury & Illness Recordkeeping Mistakes

*Presented by Greg Duncan, VelocityEHS*

Changes to OSHA's Recording and Reporting Occupational Injuries and Illness Standard and implementation of the Improve Tracking of Workplace Injuries and Illnesses Rule create additional compliance requirements for employers and place even greater emphasis on the need for accurate, timely, and efficient documentation of workplace injuries and illnesses. Having effective injury and illness recordkeeping systems in place is essential to ensure compliance, but it is also key to understanding and ultimately reducing injury and illness risks to your workers and your business.

Attendees will come away from this presentation with:

- A thorough understanding of OSHA's Recordkeeping Standard and Electronic Recordkeeping Rule requirements
- The ability to determine how those requirements apply to their individual workplaces
- Experience in identifying OSHA-recordable injuries and illnesses, and how to properly and accurately document that information on OSHA 300, 301 and 300A forms
- An introduction to OSHA's Injury Tracking Application (ITA) and basic skills for electronically submitting injury and illness data
- Strategies and best practices for ensuring compliance with OSHA's Recordkeeping Standard and Electronic Recordkeeping Rule requirements

#### Track 2: Management, Engagement & Performance

##### Emergency Preparedness: Keep Safety Top of Mind by Performing a Successful Safety Audit

*Presented by Matthew Miraglia, CLPS Consultancy Group*

Today, organizations face potential risks from numerous different hazards and threats. Regardless of the specific type of crisis, it is imperative that organizational leaders have the knowledge necessary to properly plan for emergencies. A comprehensive safety audit with a focus on emergency preparedness is a crucial first step to ensuring safety and business continuity in the midst of natural disasters, security hazards, and other relevant threats. After attending this session, participants will be able to:

- Identify the key components of a proper safety audit
- Follow a strategic process to identify vulnerabilities through an all-hazards approach
- Understand the liability and duty of care issues organizations have with regards to safeguarding in-care persons and reducing risk, and
- Recognize the importance of making organizational changes based on objective data collected during a safety audit

**Lunch**

12:30pm-1:30pm

**Breakout Sessions**

1:30pm-2:30pm

Track 1: OSHA Compliance & Best Practices

**How to Setup an OSHA-Compliant Drug Testing [and/or] Safety Incentive Program**

Track 2: Management, Engagement & Performance

**Understanding Employee Well-Being, Productivity, and Safety: Addressing Fatigue, Stress, and Mental Health**

**Refreshments & Networking Break**

2:30pm-2:50pm

**Breakout Sessions**

2:50-3:50pm

**Track 1: OSHA Compliance & Best Practices**

**NFPA 70E Safety Regulations: The Do's and Don'ts for Selecting Appropriate Arc Flash Clothing**

*Presented by: Derek Sang, Bulwark*

How do you train on FR/AR clothing? What is your responsibility for care and maintenance of your FR/AR clothing? There is still a lot of misleading, inaccurate and incorrect information regarding selection and proper use of FR/AR clothing. This session will clear up those misconceptions and explain your obligations.

OSHA's PPE standard at 29 CFR 1910.132 makes it clear that employers must provide effective training in the proper use of all PPE that employees are required to wear on the job.

With many citations around improper training on care, and maintenance of FR/AR clothing, it is imperative—both for employee safety and for your bottom line—that employers understand their responsibilities and understand how to comply. This session will cover the applicable OSHA regulations, the relevant consensus standards, and the “best practices” to ensure proper selection, use, care, and maintenance of your FR/AR clothing.

**After attending this session, attendees will be able to:**

- Correctly select protective clothing for the hazards employees will encounter based on incident Energy, arc thermal performance value (ATPV), and layering
- Implement best practices for the proper selection, use, care and maintenance of your FR/AR clothing to keep employees safe on the job
- Design a specification for your company for AR Clothing

## Track 2: Management, Engagement & Performance

### Root Cause Analysis: Strategies to Identify Causes, Prevent Repeat Incidents, & Minimize Legal Risks

*Presented by: Fran Sehn, Willis Towers Watson*

A solid accident and incident investigation process is a critical component of an effective safety program. You don't want to simply treat the symptoms; you want to cure the conditions that caused the incident. Conducting a thorough root causes analysis helps you identify what happened, how it happened, and why it happened, so that steps can be taken to prevent a reoccurrence.

The investigation processes and procedures to determine these root causes should be methodical, systematic and comprehensive. Two approaches that meet these objectives are traditional root cause analysis and OSHA's incident investigation process. When properly structured, implemented, and followed, both approaches have proven to be very effective and efficient methods for performing investigations and reducing future accidents.

After attending this program, attendees will be able to:

- Identify and apply effective methods for uncovering the true causes of incidents
- Understand the importance of using a management team approach to conduct root causes analysis
- Identify and avoid the common pitfalls and failures in root cause analysis
- Apply root cause analysis techniques to any workforce

### General Session: Leading & Lagging Performance Indicators to Measure Safety Success and Align with Business Goals

4:00pm-5:00pm

*Presented by Dr. Christy Cole, Dakota Software*

Successful business in the 21st century is based on data: gathering it, managing it, leveraging it. Data swarms from all over, often in unstructured forms, and tracking vital indicators is not easily done. Yet that ability to extract value from data is exactly what EHS managers need. Having defined targets and goals is step one and EHS managers often focus on leading indicators in an attempt to achieve their goals.

Understanding and tracking leading indicators is critical, but they must be combined with their counterpart, lagging indicators, to paint a complete picture of why things are happening across the organization. While no organization may be able to predict when incidents will happen, by combining the metrics gathered from your lagging and leading indicators, organizations can start to understand the trends that lead to them. This session will focus on best practices and technologies for identifying these trends, including how to:

- Identify the most common leading and lagging indicators
- Identify the indicators that are most important to you
- Best practices to simplify and encourage the capture of safety related data
- Leverage software to analyze results and identify trends

## **Main Conference Day 2, Wednesday, April 10<sup>th</sup>**

### **Exhibits Open**

7:00am-3:00pm

### **Continental Breakfast & Exhibits**

7:00am-8:00am

### **Breakfast & Learn: Interactive Demo of Safety.BLR.com, Your One-Stop Tool to Ace Compliance**

Attend to win!

7:30am-7:45am

### **Announcements & Raffle Drawing**

7:50am-8:00am

### **EHS Daily Advisor Safety Standout Awards Ceremony**

8:00am-8:20am

### **Opening Keynote**

#### **Buried Alive: A Survivor's Story**

8:20am-9:20am

*Presented by Joe Tantarelli, SafeStart*

A true story that sounds like a horror movie. In this gut-wrenching Keynote, Joe Tantarelli recalls the events of June 5, 1983 – the day he was nearly buried alive as he was installing pipe in a trench that suddenly collapsed. He will explore how human error contributed to serious mistakes that almost caused him to die on the job. You'll leave with strategies to help workers avoid these types of incidents in the future by:

- Understanding how complacency and other behaviors can lead to errors with very serious consequences
- Understanding the physical and emotional effects that serious safety incidents have on the person injured, their family, friends, co-workers and the company's safety culture
- Being introduced to attainable safety skills that you can use to keep workers safe and avoid future injuries

### **Roundtables**

**Topics: TBD**

9:30am-10:30am

### **Networking and Refreshments Break**

10:30am-10:50am

### **Breakout Sessions**

10:50am-11:50pm

### **Track 1: OSHA Compliance & Best Practices**

#### **Safety Training Success: Best Practices to Assess Needs, Implement, and Evaluate an Engaging Program**

*Presented by: Mark Haskins, Practical Safety Solutions, LLC*

Training is a mission-critical component of a successful safety and health effort. Without effective employee, manager, and supervisor training, an organization will not be able to implement and sustain an effective safety and health management system. A safety management system consists of policies, procedures, and programs that include employee engagement and relies heavily on training as a key element to assure both the understanding and ability to integrate safety and health into day to day company operations.

This session will cover basic needs assessment, training development, learning styles, training delivery, and learning evaluation. After attending this session, participants will be able to:

- Apply basic training needs assessment techniques
- Develop meaningful learning objectives
- Adjust training delivery to effectively reach trainees with different learning styles
- Apply learning evaluation techniques to gauge training effectiveness

### **Track 2: Management, Engagement & Performance**

#### **Shifting Your Safety Culture from Compliance-Based to Risk-Based**

*Presented by Joe Harrill, Safety & HR Performance Solutions*

Safety is everyone's job, and it is important that everyone in the organization is committed to creating a safe workplace. To ensure that commitment, safety must be addressed in terms that everyone, including high-level executives, understands – risk and risk management. Companies routinely act to minimize business risk in order to protect revenue and ensure productivity, but safety risk is just another form of business risk. Therefore, safety is a value that should be engrained within your company, because limiting the severity and frequency of injuries and accidents is good for your workers and good for your business. This means moving beyond mandatory OSHA compliance to address human behavior and the risks that employees encounter and may create.

During this presentation, you'll learn how to unfreeze mindsets and implement changes for new modifications and upcoming projects by gaining an understanding of:

- The importance of risk assessments in reducing injuries
- How to obtain top management buy-in
- Why a compliance-based culture is less effective than risk-based when it comes to promoting safety
- Why you should pay attention to ROI in Safety Culture

#### **Lunch**

11:50pm-12:50pm

## **Breakout Sessions**

12:50pm-1:50pm

### **Track 1: OSHA Compliance & Best Practices**

**Machine Guarding and LOTO: Innovative Strategies to Simplify Your OSHA Compliant Machine Lockout/Tagout Program**

### **Track 2: Management, Engagement & Performance**

**New Approaches to Behavior-Based Safety: How to Effectively Address Human Factors to Prevent Injuries and Improve Safety Performance**

## **Breakout Sessions**

2:00pm-3:00pm

### **Track 1: OSHA Compliance & Best Practices**

**Surviving the OSHA Inspection: How to Prepare, Contest, and Manage the Aftermath**

*Presented by Amber Pappas, Safety Help Today, LLC*

Understanding the root causes that trigger an OSHA inspection, becoming familiar with how inspections are conducted and what OSHA is looking for, and knowing who OSHA holds responsible are key elements in successfully navigating an OSHA inspection. This session is designed for business owners, management, safety professionals, and supervisors who are interested in learning what it takes to be prepared for, contest and manage the aftermath of an OSHA inspection. From the opening conference and walkaround to employee interviews, closing conference, and responding to citations, this session will walk you through each step of the inspection process and give you the tools to minimize your chance of costly fines.

### **Track 2: Management, Engagement & Performance**

**Active Shooter Preparation and Response: Core Program Elements That Have Saved Lives**

*Presented by Lee Vernon, Code 3 Medical Services*

Active shooter incidents are unpredictable, violent, and chaotic. In most cases these events are over within a matter of minutes, prior to the arrival of law enforcement and first responders. Within that time fatalities take place, many of which are preventable. The responsibility of saving the lives of the injured while dealing with the ongoing active shooting event is complex, yet simple at the same time. Simply being prepared to effectively deal with such an event on multiple levels can minimize casualties, including you and those around you. This presentation will cover the myths versus the realities of active shooting events, how to reduce the risk of such an event, and how to save lives if you find yourself in the midst of such an event.

You'll learn:

- The truth behind active shooting events and the individuals that carry out such events
- How to prepare for an active shooting event and ways to reduce the risk of such events

- The proper response to an active shooter event
- The two most important minutes of an active shooter event and how to react
- How to react when the shooting is over and save as many lives as possible

**Closing Keynote:**

**Initiating Effective Safety Change: Gaining Buy-In from the Front Line to the C-Suite**

3:10pm-3:55pm

**End of Conference**